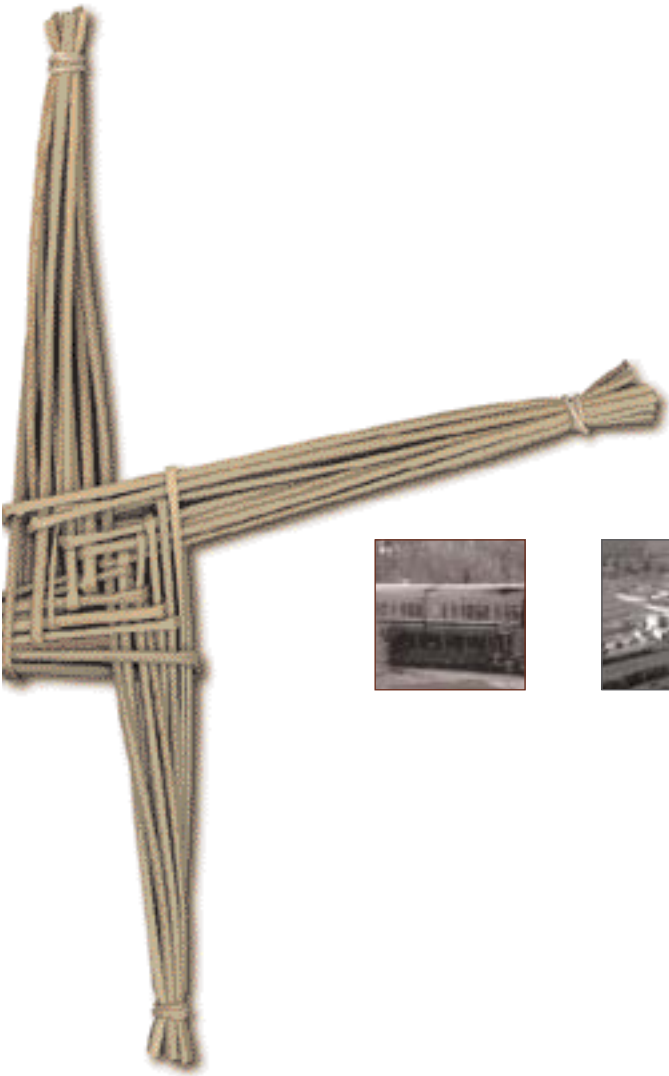


Kildare 2012



an economic, social & cultural action plan



How does this Action Plan work?

This Action Plan contains 73 actions to be carried out over the first three years of the Kildare 2012 Strategy. All of the actions in this Action Plan involve two or more organisations working together. Through co-ordinating their plans with the Goals and Objectives set out in the Strategy, KCDB members will be working within the same framework to achieve the same vision for the county. It is through the practical activities set out in the Action Plan that co-operation and co-ordination in the delivery of services will be developed.

The Action Plan is set out in tables and colour-coded to match the themes of the Strategy. It is set out in the following sections:

- 1. Transport & Communications Actions
- 2. New Settlement Patterns
 - Housing & Physical Infrastructure Actions
 - Community Needs Actions
- 3. A County of Contrasts
 - Economic Progress, Skills & Regional Development Actions
 - Agriculture, Farming & Rural Development Actions
- 4. Environmental Actions
- 5. Education, Training & Capacity Building Actions
- 6. A Sense of Place Actions
- 7. Cross Cutting Actions. These actions are relevant across a number of different themes showing the integrated nature of the Strategy and the inter-relationships between different issues for the county. The themes that each of these actions are connected which are indicated by the relevant icons.
- 8. CDB Process Actions. These actions promote co-operation between the CDB members and strengthen the CDB Process itself.

The columns of the Action Plan include the following information:

GOAL	KEY DEVELOPMENT	ACTION	LEAD PARTNER	PARTNERS	LIKELY OUTPUT
This is the Goal which the action will have an impact on.	The action when implemented will have a positive impact on these objectives.	The action to be carried out	This agency or organisation has been identified to be the lead agency.	These agencies or organisations have agreed to be partners in carrying out the actions.	The expected outputs or results of carrying out the action.

How were the actions selected?

The actions included in this Action Plan have been selected by the eight Working Groups and the Kildare County Development Board, from over 350 possible actions suggested during consultation, as those most important to be carried out within the first three years. The remaining possible actions have been put on hold and will be looked at again at the first three-year review. The full list of possible actions is available from KCDB.

KCDB agree that including an action for every Goal & Objective under the six Themes of the Strategy would resemble a wish list and would be unachievable within three years. Instead, a more realistic number of actions were selected. Therefore, you will notice that for every Theme, although each Goal has one or more actions listed, each Objective does not.

Limiting the number of actions included recognises that each member agency of KCDB has their own main services and programmes to implement alongside the actions they have signed-up to here. It also recognises that the actions in this document require co-operation, co-ordination and integration between a number of different organisations, which, by its nature, takes more time to complete.

KCDB believes that this approach, which recognises the opportunities and constraints on the agencies involved in the CDB process, is more likely to ensure success in achieving the goals of the Strategy.

Implementing the Action Plan

This Action Plan will be implemented by a wide range of groups and agencies, not all of which sit on the County Development Board. KCDB itself will not implement any action per se, apart from those specifically referring to the CDB Process. However, members of KCDB will work together in implementing those actions that are relevant to them. In keeping with the main function of KCDB to promote the integration of services, the majority of actions require a range of agencies to co-ordinate and work together in their delivery.



In implementing the Action Plan it is envisaged that the following steps will be taken.

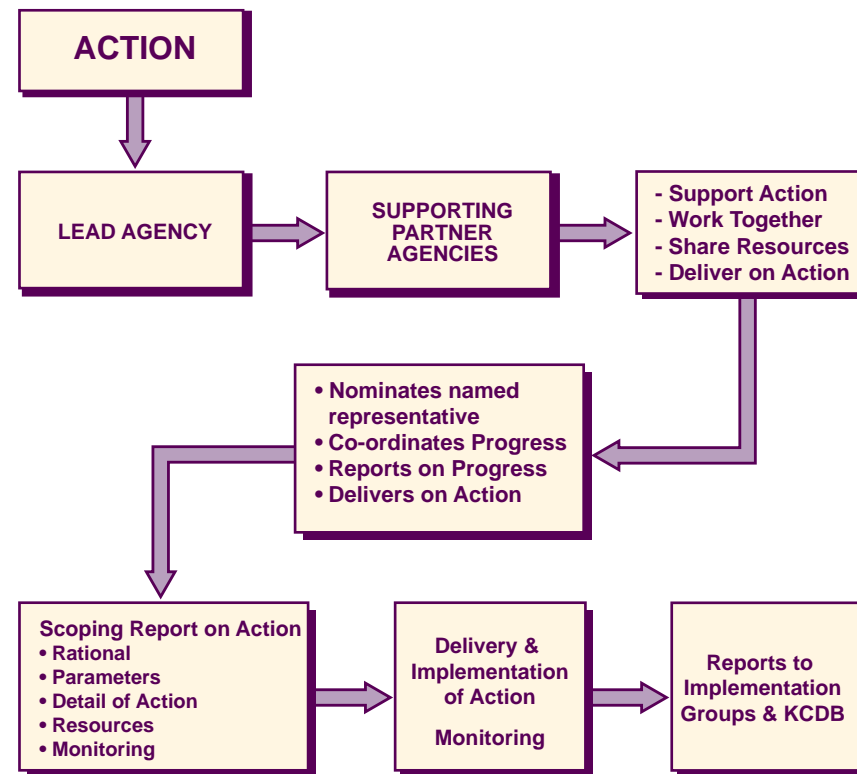
1. A Lead Agency has been identified for each action. This Lead Agency will have responsibility for:
 - nominating a specific named staff member(s) or representative as a contact person(s)
 - co-ordinating progress on the action
 - reporting back on progress
 - delivering on the action
2. Partner agencies have also been identified for each action. These agencies have also committed themselves to the actions and, through working together and sharing resources, will deliver on the actions.
3. A scoping report for each action containing the rationale, parameters, detail of the action and monitoring required, will be drawn up to assist the agencies involved to make progress on the action.
4. Progress on the actions will be overseen by four Implementation Groups with responsibility for the six Key Themes which will be grouped as follows:
 - Transport & Communications & Environment
 - County of Contrasts
 - New Settlement Patterns & A Sense of Place
 - Education, Training & Capacity Building

These Implementation Groups will meet three times a year to review progress on the actions.

Strengthening the CDB Process

For KCDB to be successful in achieving its goals, it will need to continue to strengthen its own processes and the working relationships between all members. This will be done through members adhering to the existing and future goals and objectives of the Strategy in their own plans and through working in partnership with other members and organisations in implementing the actions of the Strategy. The Action Plan also puts forward a number of actions that will strengthen KCDB itself. The CDB Process Actions are designed to improve co-operation, understanding and sharing between members over the next three years. Implementing these actions will ensure the effectiveness of, and commitment to, the aims of co-operation and integration and also commitment to the strategy itself.

Implementing actions set out in the Action Plan





Glossary of Partners

ASK	Action South Kildare	ESB	Electricity Supply Board
Carlow IT	Carlow Institute of Technology	Farm Relief Services	Agency to provide employment and support services to farmers
CERT	State training agency for tourism	FAS	National Training & Employment Agency
CIC	Citizens Information Centres	FOTO	Federation of Transport Operators
Coillte	National Forestry Agency	IBEC	Irish Business & Employers Confederation
Comhairle	Formerly the National Social Services Board (NSSB)	IDA	Investment & Development Agency
County Childcare Committee	Committee to plan for childcare provision in the county. Member organisations are: <ul style="list-style-type: none"> • ASK • Co Kildare VEC • Department of Education and Science • Department of Social, Community & Family Affairs • FAS • Gardai • IBEC/Chambers of Commerce • Irish Congress of Trade Unions • KELT • Kildare Community & Voluntary Forum • OAK Partnership • Representatives of childcare providers • Representatives of parents • SWAHB 	IFA	Irish Farmers Association
D/AFRD	Department of Agriculture, Food & Rural Development	INTEL Involved Programme	INTELs Volunteering in the Community Programme
D/ELG	Department of Environment & Local Government	IT Tallaght	Institute of Technology Tallaght
D/ES	Department of Education & Science	KARE	Voluntary sector support organisation for people with learning disabilities
D/JELR	Department of Justice, Equality and Law Reform	KCEB	Kildare County Enterprise Board
D/SCFA	Department of Social, Community & Family Affairs	KELT	Kildare European Leader Teo
Duchas	The National Heritage Agency	Kildare Community Network	Community based IT company which hosts the kildare.ie web-site and was established by ASK and Kildare County Council
EPA	Environmental Protection Agency	Kildare Education Centre	Centre for in-service training and teacher development programmes, based in Kildare town
		Kildare Failte	County-wide tourism promotion organisation
		Kildare Horse Development	Organisation to promote and market Kildare's Company horse industry.
		Kildare Sports Partnership	Partnership to support the development of sports activities in the county. Member organisations are: <ul style="list-style-type: none"> • County Kildare VEC • FAS • KELT • Kildare Community & Voluntary Forum • Kildare County Council



Glossary of Partners

	<ul style="list-style-type: none"> • Kildare Network of People with Disabilities • OAK Partnership/ASK • Representative of School Sports • SWAHB 		
KYS	Kildare Youth Services		
LESN	Local Employment Services Network		
MERTA	Midlands East Regional Tourism Authority		
Monuments Committee	Committee established to protect the county's built environment and heritage		
National Roads Authority	Statutory body established to oversee and co-ordinate the National Roads Programme		
NEPS	National Educational Psychological Service		
Network Kildare	Community sector network of adult learning groups		
New Communities Steering	Steering Group to co-ordinate services for refugees, Group asylum seekers and migrant workers in Kildare. Member agencies are: <ul style="list-style-type: none"> • ASK • FÁS • Gardai • Kildare Community Services • Kildare County Council • Newbridge Community Development • OAK Partnership • Pobal • SWAHB • VEC 		
NUI Maynooth	National University of Ireland at Maynooth		
OAK	Offaly and Kildare Partnership		
		Pobal	Regional Support Agency contracted by the Department of Social, Community & Family Affairs to support and develop projects funded through the Department's Community Development Support Programme. Pobal covers counties Kildare and Wicklow
		Strategic Arts Management	Company established to manage the Rivebank Arts Centre, Newbridge
		SWAHB	South Western Area Health Board
		Tourism Strategy Group	Committee established to lead tourism development in the county to 2006. It is composed of: <ul style="list-style-type: none"> • KELT • Kildare County Council • Kildare Fáilte • MERTA
		Town Councils	Naas, Athy, Newbridge and Leixlip Town Councils
		VEC	Vocational Education Committee
		Voluntary Housing Groups	Approved bodies that engage in the construction and overseeing of Voluntary Housing projects





Transport & Communications Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
A1	Managing Demand for Transport	A 'growable' transport system Co-ordinated transport planning Encouraging alternative modes of transport	Establish a County-level Transport Group to co-ordinate and maximise urban and rural transport services and infrastructure with the specific tasks of: <ul style="list-style-type: none"> • drawing up a wide ranging Transport Plan for the county that includes all modes, takes account of the needs of people with disabilities and considers the relationship between transport needs and land use • investigating how best to include private and other providers into public transport provision in order to create better linkages throughout the county • liaising at regional and national level with appropriate bodies on relevant transport issues • promote awareness of public transport routes and their benefits throughout the county • work with the Dublin Transport Office on the area of demand management including provision of infrastructure such as QBCs, rail, cycle lanes traffic management etc. 	Kildare County Council	ASK Bus Eireann Community & Voluntary Forum Dublin Transportation Office FOTO Iarnrod Eireann KARE MERTA/Kildare Failte National Roads Authority OAK Town Councils Transport Users	County Transport Group established County Transport Plan produced
A2	An Integrated Public and Private Transport System	Facilitating people with reduced mobility	Introduce an awareness programme for service providers to enable them to cater for the needs of people with reduced mobility	Community & Voluntary Forum	Bus Eireann FOTO Iarnrod Eireann KARE Kildare County Council OAK	Awareness programme developed and launched
A3	Developing an excellent countywide roads network		Investigate the justification for reclassification of a number of specified regional roads to national status	Kildare County Council	National Roads Authority	Submission on selected roads made to NRA
A4	Safety on our Roads and Transport Network	Reducing injuries and fatalities Improving road safety	Ensure that the National Road Safety Strategy is effectively implemented in County Kildare by, inter alia, reviewing Transport Safety Education and Traffic Accident Data	Gardai	Kildare County Council National Roads Authority	Review of NRSS completed Revitalised road safety campaign



Transport & Communications Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
A5	Kildare as a leader in ICTs	Promoting Kildare as a high-tech location Providing publicly accessible ICT	Develop and implement a county-wide ICT Strategy which: <ul style="list-style-type: none"> • investigates the future potential of broadband infrastructure in the county • resolves training and skills gaps • co-ordinates and streamlines ICT initiatives in the county 	Kildare County Council/IDA/ Enterprise Ireland	Chambers of Commerce Enterprise Ireland IDA INTEL/HP & others KCEB KELT Kildare Community Network Kildare County Council OAK Telecom Providers	County Kildare ICT Strategy produced Pilot training programmes in operation



Housing & Physical Infrastructure Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
B1	Providing Physical Infrastructure	<p>Planning integrated developments</p> <p>Balancing development in our towns and villages and in the county</p>	<p>Review and improve the elements and process of drafting County, Town, Village and Local Area Plans to create a more integrated approach to development including:</p> <ul style="list-style-type: none"> • wider community involvement • social and economic requirements • consultation with all key stakeholders, including social service providers • use of design guidelines 	Kildare County Council	<p>Community & Voluntary Forum</p> <p>Gardai</p> <p>IBEC/ Chambers of Commerce</p> <p>IFA</p> <p>SWAHB</p> <p>Town Councils</p>	<p>Model of Good Practice devised</p> <p>Model piloted in County, Area, Village and Town Development Plans in next round</p>
B2	Providing Physical Infrastructure	<p>Planning integrated developments</p> <p>Planning development in a sustainable manner</p>	<p>Examine and devise a model Community Impact Statement that assesses the positive and negative impacts of developments on the local community and make a submission to Kildare County Council and the Department of the Environment and Local Government for consideration</p>	Community & Voluntary Forum	<p>D/ELG</p> <p>Gardai</p> <p>IBEC/ Chambers of Commerce</p> <p>Kildare Sports Partnership</p> <p>SWAHB</p> <p>Tidy Towns groups</p> <p>Town Councils</p> <p>VEC</p>	<p>Community Impact Statement</p> <p>Guidelines devised</p> <p>Submission made to Kildare County Council for consideration</p>
B3	Providing Physical Infrastructure	<p>Balancing development in our towns and villages</p> <p>Developing self-sustaining centres</p> <p>Providing infrastructure with capacity to cater for existing and future growth</p>	<p>Consider and pilot the introduction of minimum thresholds that trigger the provision of specific social services in economic and residential development so that new developments will proceed in an integrated way.</p> <p>Make a submission to the Department of the Environment and Local Government for legislative change to reflect these thresholds</p>	Kildare County Council	<p>Community & Voluntary Forum</p> <p>D/ES</p> <p>FAS</p> <p>Gardai</p> <p>IDA</p> <p>SWAHB</p> <p>Town Councils</p> <p>VEC</p>	<p>Recommendation from Planning Department on policy change</p> <p>Submission to D/ELG on policy change</p>



Housing & Physical Infrastructure Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
B4	Providing for Housing Needs	<p>Piloting new design approaches</p> <p>Enabling vulnerable groups to access suitable housing</p>	<p>Research and consult on the specific housing requirements of all sectors of the community with a view to influencing policy and promoting socially integrated developments which are commercially viable, beginning with the needs of:</p> <ul style="list-style-type: none"> • Travellers • People with Disabilities • Older People • One Parent Families • Refugees & Asylum Seekers 	Kildare County Council	<p>Community & Voluntary Forum</p> <p>D/ELG</p> <p>KARE</p> <p>SWAHB</p>	<p>Research and policy papers produced on housing needs of specific groups in society</p> <p>Guidelines devised for socially mixed housing based on needs identified in research</p>
B5	Providing for Housing Needs	<p>Catering for demand</p> <p>Meeting local housing needs locally</p> <p>Enabling vulnerable groups access suitable housing</p>	<p>Support and develop Voluntary Housing Co-operatives and Self-Build Groups to enable voluntary sector provision of social housing, where appropriate</p>	Kildare County Council	<p>ASK</p> <p>Community & Voluntary Forum</p> <p>KARE</p> <p>KELT</p> <p>OAK</p> <p>Voluntary Housing Groups</p>	<p>Study models of best practice in voluntary housing</p> <p>Establishment of Voluntary Housing Groups</p>



Community Needs Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
C1	Fostering Social Inclusion	Reducing social exclusion	Co-ordinate an inter-disciplinary team of workers, from various relevant agencies, to deliver local Capacity Building, Support and Counselling Services for people experiencing exclusion from a single contact point	SWAHB	ASK FAS Gardai KARE KELT Kildare County Council KYS OAK Pobal Trade Unions VEC	Assessment of current Capacity Building, Counselling, services and related needs of Target Groups carried out Location of pilot contact point selected Interdisciplinary Team & working arrangements established
C2	Fostering Social Inclusion	Reducing social exclusion	Devise and implement a Social Inclusion Support Programme for community groups, providing support in awareness, identifying exclusion and incorporating local social inclusion issues into their work	Pobal	ASK Community & Voluntary Forum KELT KYS NUI Maynooth OAK VEC	Support Programme devised Pilot programme in specific local area or type of community group
C3	Fostering Social Inclusion	Reducing social exclusion	Facilitate older people to maintain good health and continue involvement in community action	SWAHB	Community & Voluntary Forum Older Peoples Groups	Health education programmes for older people devised and implemented on pilot basis Development of older peoples' groups Involvement of older peoples' groups in Community & Voluntary Forum



Community Needs Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
C4	Access to Quality Services	Access to childcare and social care	Establish new ways of providing childcare, in particular examining possibilities for; <ul style="list-style-type: none"> • Affordable on-site childcare • Partnerships between schools and after-school providers so as to establish after-schools services within primary school facilities 	County Childcare Committee	KARE	New services established and piloted
C5	Access to Quality Services	Access to childcare and social care	Develop and establish new ways of providing care for people with disabilities	SWAHB	Community & Voluntary Forum Community Care Providers Voluntary Service Providers	New services established and piloted
C6	A Healthy Community	Promoting health education and healthy living	Introduce programmes to educate young people about social pressures and provide opportunities for alternative activities to drug and alcohol abuse	SWAHB	ASK D/ES Gardai KYS OAK Pobal VEC Youth Groups	Social and Health Education Programme devised a number of programmes introduced in schools and youth clubs Establishment of youth activities in areas with lack of provision
C7	A Healthy Community	Promoting health education and healthy living	Explore new ways of providing health and social care to older people and to support carers/families in their responsibilities of caring	SWAHB	Carers Association Community Care Providers	Models of good practice examined Support systems for carers established



Community Needs Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
C8	A Safe Community	Reducing Crime and the Fear of Crime	Pilot a community-based response to anti-social behaviour in two selected areas - one rural, one urban	Gardai	ASK Community & Voluntary Forum Kildare County Council Local Communities OAK	Rural and Urban initiatives devised and implemented
C9	Fostering and Encouraging Community Participation	Increasing participation	Develop a new model for delivering training to community groups which co-ordinates existing programmes and offers training on an outreach basis	OAK	ASK Community & Voluntary Forum FAS KELT Network Kildare NUI Maynooth Pobal VEC	Co-ordinated training programme devised Modules and accreditation agreed Model implemented
C10	Encouraging Good Governance	Improving trust in government	Research models and introduce a pilot project on active citizenship, including creating more awareness and understanding of public issues, leading to increased participation in local democracy	Kildare County Council	ASK Community & Voluntary Forum OAK Town Councils	Pilot citizenship project implemented in school for community setting
C11	Encouraging Good Governance	Broadening Decision-Making	Support the Community & Voluntary Forum to strengthen their input and participation in decision-making through capacity building, training and formal recognition	Kildare County Council	ASK Community & Voluntary Forum D/ELG D/SCFA KELT OAK Pobal	Community & Voluntary Forum recognised as representative body by all agencies Forum input into all policies where relevant



Economic Progress, Skills & Regional Development Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
D1	Maintaining Full Employment	Maintaining a skilled workforce	Establish a Skills Forum to study and link labour market requirements to education and training provision with a remit to: <ul style="list-style-type: none"> • undertake a Census of Skills • introduce skills programmes to meet industry needs • target investment that fits the skills base in the county 	FAS	CERT Chambers of Commerce D/ES D/SCFA Enterprise Ireland Farm Relief Services IBEC IDA INTEL, HP & other major industries KCEB Kildare County Council LESN NUI Maynooth OAK Trade Unions VEC	Skills Forum established Census of Skills completed Initial Skills Programmes introduced Audit of Industry needs completed
D2	Sharing Prosperity	Ensuring balanced development throughout the county	Support the development of centres of growth in areas identified in the Strategic Planning Guidelines and other areas as appropriate, and assist in the preparation of 20 year Integrated Vision Plans for these areas	Kildare County Council	D/ES Dublin Transportation Office Enterprise Ireland Gardai IDA KCEB MERTA SWAHB Town Councils Trade Unions	Centres of Growth identified & plans drafted



Economic Progress, Skills & Regional Development Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
D3	Sharing Prosperity	Countering pockets of unemployment Enabling all residents to share in prosperity	Review and co-ordinate employment services within the county	LESN	ASK Farm Relief Services KARE KELT OAK	Co-ordinated services established
D4	Promoting Kildare for business and leisure	Promoting Kildare for business and leisure	Establish a County-wide Steering Committee of relevant interests to draw up a marketing and development strategy promoting Kildare (infrastructure, location, workforce, quality of life and other advantages) in order to take advantage of major international events as opportunities for inward and other investment	Kildare County Council	Enterprise Ireland FAS IBEC/ Chambers of Commerce IDA KCEB Kildare County Council Kildare Failte Kildare Horse Development Company MERTA Town Councils Trade Unions	Marketing Campaign for major events (eg Special Olympics, Ryder Cup)
D5	Sharing Prosperity	Improving Social and Recreational Facilities & Services	Establish an integrated service that links current services providing support for establishing and running Childcare, Afterschools and Oldercare services through the stages involved in business start-up, facilities, planning and legal requirements, the training and provision of qualified personnel	County Childcare Committee	ASK FAS Gardai KCEB KELT Kildare County Council NUI Maynooth OAK SWAHB VEC	Integrated Service established
D6	Developing Indigenous Industry	Building on tourism potential	Develop the role of the CDB in prioritising, implementing and monitoring the Tourism Strategy Group and the actions set out in the Report of the County Tourism Task Force 2002	Tourism Strategy Group	All CDB Members	Strategic Tourism Group formed Tourism Task Force Report implemented



Agriculture, Farming & Rural Development Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
E1	Developing a Sustainable Agricultural Sector	Supporting farmers in transition Developing a young farming population	Provide a support and networking programme available to all farmers that includes technical and business assistance, re-training and support/social services	Teagasc	ASK Farm Relief Services IFA KELT OAK Rural Organisations	Programme devised Programme piloted in a number of rural areas
E2	Developing a Sustainable Agricultural Sector	Supporting farmers in transition Diversifying farming activities	Provide training for farmers and farm families that matches skills with part and full time jobs available through enhancing and further developing existing training & support programmes	Teagasc	ASK Chambers of Commerce Farm Relief Services FAS IFA KELT OAK Rural Organisations VEC	Audit of existing training programmes and facilities Modified programmes introduced
E3	Creating Local Employment	Facilitating job creation in rural areas	Examine the criteria for the development of enterprise/ agri-tourism units in under utilised farm facilities and make a submission to Kildare County Council for policy change	IFA	KCEB KELT Kildare County Council MERTA/ Kildare Failte Teagasc	Submission to Kildare County Council on new guidelines for rural enterprises



Agriculture, Farming & Rural Development Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
E4	Creating Local Employment	Facilitating job creation in rural areas	Assess and promote the optimal use of current rural enterprise spaces and units	KCEB	Bord na Móna ESB IFA KELT Kildare County Council OAK Teagasc	Report on extent of current use and location of space Increased use of rural enterprise space
E5	Creating Local Employment	Facilitating job creation in rural areas Facilitating part-time farming	Build on and expand existing programmes which provide opportunities for farmers to supplement their income from farming with part-time work on other farms and other part-time employment	Farm Relief Services	D/AFRD D/SCFA IFA KELT Teagasc	Programme of links with IFA networks in other counties for transfer of skills during seasonal peaks
E6	Protecting the Rural Environment	Participation in the REPS Scheme	Undertake a promotional campaign to expand the participation of farmers in the REPS and Nutrient Management Programmes	Teagasc	ASK IFA KELT OAK Rural Organisations	Promotional campaign launched



Environmental Issues Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
F1	Effective Waste Management	Reduce, reuse and recycling of waste	Introduce new recycling services, piloting initial programmes for recycling of agricultural plastics and industrial wastes	IFA/IBEC/ Chambers of Commerce	KELT Kildare County Council Recycling Service Providers	Recycling system introduced for plastics used in agricultural processes Recycling system devised for plastics used in industrial processes
F2	Effective Waste Management	Reduce, reuse and recycling of waste	Investigate possibilities for creating new markets for recycled products including; <ul style="list-style-type: none"> • Public sector bodies using recycled products • Social Economy Projects • Industrial and commercial markets for recycled products 	Kildare County Council	ASK Chambers of Commerce FAS IBEC KELT Local Communities OAK Town Councils	New markets identified Pilot Social Economy projects established
F3	Effective Waste Management	Reducing pollution	Investigate and implement methods to reduce the amount of noise caused by urban and motorway traffic	National Roads Authority	Kildare County Council	Pilot noise reduction project introduced in urban and motorway environments
F4	Protecting the Natural and Built Environment	Protecting the county's natural resources	Increase the number of Litter Wardens in the county to enforce existing legislation on the protection of the environment	Kildare County Council	Town Councils	Litter wardens appointed
F5	Protecting the Natural and Built Environment	Protecting the county's built environment	Appoint a Heritage Officer to promote and protect the heritage of the county	Kildare County Council	Heritage Council	Heritage Officer appointed County Heritage Plan/Strategy drawn up



Environmental Issues Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
F6	Environmental Awareness & Education	<p>Increasing awareness of environmental issues</p> <p>Encouraging responsibility for the environment</p> <p>Promoting respect for the environment</p>	<p>Devise a proactive Environmental Education Programme that includes:</p> <ul style="list-style-type: none"> • Education on natural resources • House to house education on recycling • Citizen Juries • Education for companies 	Kildare County Council	<p>Community & Voluntary Forum</p> <p>Environmental Groups</p> <p>IFA</p> <p>KELT</p> <p>Local Schools</p> <p>OK Waterways</p> <p>Town Councils</p> <p>VEC</p>	<p>Education Programme devised</p> <p>Programme piloted in a number of local schools and communities</p>
F7	Community Based Environmental Activity	<p>Facilitating community involvement in environmental activities</p>	<p>Pilot a 'Green Age Town'/Sustainable Communities Initiative involving a selected area piloting a full range of environmentally friendly practices and projects</p>	Kildare County Council	<p>ESB</p> <p>KELT</p> <p>Local Communities</p> <p>Town Councils</p>	<p>Green age town selected through competition</p> <p>Audit of environmentally friendly activities undertaken</p> <p>Initiative launched</p>
F8	Marrying the needs of Development and the Environment	<p>Building consensus between developers and communities</p> <p>Planning developments in an environmentally sustainable way</p>	<p>Devise an Environmental Standard and Awards Scheme (e.g. 'Green Kildare') that involves the community, developers and the planning authority</p>	IBEC/Kildare County Council	<p>Chambers of Commerce</p> <p>Community & Voluntary Forum</p> <p>EPA</p> <p>Trade Unions</p>	<p>Scheme devised and piloted</p>



Education, Training & Capacity Building Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
G1	Education - A Lifelong Entitlement	Non-school youth education	Devise and fund a comprehensive, integrated non-school youth education and training service and programmes that links current services	VEC	ASK D/ES Gardai KARE Kildare County Council KYS Local Schools Local Youth Groups OAK	Integrated youth service, linking existing services, established Expansion of youth service provision to areas where there is no service at present (e.g. Celbridge, Maynooth)
G2	Education - A Lifelong Entitlement	Non-school youth services	Develop a strategy for the establishment of a County Youth Forum to enable all children and young people, including those at risk and those with disabilities, to input into relevant services and policies	KYS	ASK KARE KELT Kildare County Council Local Schools Local Youth Groups OAK SWAHB VEC	County Youth Forum Steering Group established Strategy and Guidelines for County Youth Forum drawn up
G3	Access to Education	Overcoming barriers to access Creating new ways of delivering education and training	Develop existing outreach strategies that engage and support people who have been excluded or find access to education difficult, including: <ul style="list-style-type: none"> • Home School Community Liaison Co-ordinators • Community based Youth Workers • Literacy Out-reach Workers • Community Education Facilitators • Lifestart Programmes 	VEC	ASK D/ES D/SCFA KARE KELT Kildare Education Centre KYS NALA NUI Maynooth OAK Local Schools Trade Unions	Local Committees for Disadvantaged Provision established Co-ordination of outreach strategies



Education, Training & Capacity Building Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
G4	Access to Education	Overcoming barriers to access Creating new ways of delivering education and training	Further develop specific outreach strategies to enable access to third level education for people in disadvantaged areas or groups without a tradition of third level attainment	NUI Maynooth	Blanchardstown IT Carlow IT CERT D/ES Dublin Institute of Technology IT Tallaght KARE Kildare Education Centre OAK VEC	Expanded Access Programmes in operation in specific disadvantaged areas Co-ordination of outreach strategies achieved
G5	Student Centred and Personalised Learning	Student centred learning approaches	Explore ways of introducing and re-enforcing a more personalised and student centred approach to education. Some suggested practical steps might be; <ul style="list-style-type: none"> • Quality evaluation systems • In-service workshops and seminars on effective practice • Staff development • Examining ways to increase learner involvement 	Kildare Education Centre	ASK D/ES FAS KARE KYS Local Schools NUI Maynooth OAK Other managerial bodies in education Teaching Unions VEC	Information Programmes designed for teachers on student-centred approaches and best practice Survey of teachers and learners to ascertain individual needs Link student centred approaches with School Development Plans
G6	Providing Support Services	Providing counselling supports for learners and educators	Work towards establishing a counselling support service for learners and educators at every stage of the educational life cycle, including; <ul style="list-style-type: none"> • Childhood and Adolescent stages: formal and non-formal • Adult & Community Education 	Department of Education & Science	Counsellors Guild KARE Kildare Education Centre KYS LESN NEPS Local Schools SWAHB VEC	Expansion and increased integration of current provision to create an integrated, professional county-wide counselling service Co-ordinating Group of



Education, Training & Capacity Building Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
G7	Providing Support Services	<p>Providing counselling supports for learners and educators</p> <p>Supporting learners at transitional stages</p> <p>Building the capacity of parents</p>	<p>Introduce Family Support Programmes to assist families throughout the education cycle, particularly;</p> <ul style="list-style-type: none"> Parenting Skills Programmes that enable parents take a more active role in children's education Transition Support Programmes to assist students in the changes from different stages in education 	VEC	ASK D/ES D/SCFA KARE Kildare Education Centre KYS Local Schools OAK Pobal	<p>Family Support Programmes established</p> <p>Pilot Transition Support Programmes in two schools in the county</p>
G8	Catering for Special Needs	<p>Improving identification and support of special needs</p> <p>Properly resourcing special needs provision</p>	<p>Carry out an audit of remedial and special needs, including those who are particularly academically gifted, in the county and prepare a submission to the Department of Education and Science for increased provision of supports</p>	Kildare Education Centre	Access Groups ASK Centre for Talented Youth in Ireland (DCU) KARE LESN NEPS OAK SWAHB VEC	<p>Audit of Needs completed</p> <p>Submission made to D/ELG for appropriate additional supports</p>
G9	Facilities for Education & Training	<p>Providing suitable facilities for adult & community education</p>	<p>Examine the feasibility of providing 'Multiplex' facilities that can accommodate non-school, community and life-long learning projects such as VTOS, KARE, Adult Literacy, Youth Services, Youthreach, FAS Projects, Day Time Classes etc.</p>	Department of Education & Science	ASK CERT FAS KARE Kildare County Council KYS NUI Maynooth OAK VEC	<p>Feasibility Study Completed</p> <p>Possible locations identified</p>



Education, Training & Capacity Building Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
G10	Planning our Education System	<p>Planning for future needs</p> <p>Building partnerships between the formal and non-formal sectors</p>	<p>Establish a local Networking Group that promotes co-operation and co-ordination between the formal and informal education services in the county with a remit to examine trends in education and recommend appropriate responses.</p>	Kildare Education Centre	<p>ASK</p> <p>D/ES</p> <p>FAS</p> <p>KARE</p> <p>KELT</p> <p>Kildare County Council</p> <p>KYS</p> <p>Network Kildare</p> <p>NUI Maynooth</p> <p>OAK</p> <p>VEC</p>	<p>Research papers on target groups and issues in education produced</p> <p>County-wide networking group established</p>



A Sense of Place Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
H1	Building Identity and Belonging	Further developing the county identity Promoting the co-existence of local and county identities	Identify the unique features of the county and through consultation with organisations and public, ensure that the identity resonates with people.	Kildare County Council	Church organisations Community & Voluntary Forum IBEC/ Chambers of Commerce IFA KELT Kildare Education Centre Kildare Failte Local Media Local Schools MERTA Town Councils Trade Unions	Mechanism devised to ensure consultation with and feedback from all sectors of the community Plan produced detailing the County Identity and promotional campaigns
H2	A Positive Image for the County	Marketing the county locally, nationally and internationally	Review, revitalise and encourage participation in urban and village enhancements through Tidy Towns, Urban & Village Renewal and new ways of developing community participation for a positive impact on the appearance of towns and villages	Kildare County Council	Community & Voluntary Forum Environmental Groups IBEC/ Chambers of Commerce KELT Kildare Failte MERTA OAK Tidy Towns Town Councils	Increased participation in Tidy Towns Introduction of new ways to involve local people in urban and village enhancement (e.g. youth involvement, community service etc.) Formal link of Tidy Towns and Urban Renewal schemes to ensure complementary activities



A Sense of Place Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
H3	A Positive Image for the County	Marketing the county locally, nationally and internationally	Review, improve and promote the Thoroughbred Branding Programme for County Kildare	Kildare Horse Development Company	Community & Voluntary Forum IBEC/ Chambers of Commerce KCEB KELT Kildare County Council Kildare Failte MERTA Town Councils Trade Unions	Full review of branding campaign Alteration and relaunch if necessary
H4	A Positive Image for the County	Marketing the county locally, nationally and internationally Improving services for tourism	Improve the road, town, village and street signage in the county by developing a signage policy and carrying out a survey of existing signs to assess gaps, proliferation and quality	Kildare County Council/Town Councils	Gardai KELT Kildare Failte MERTA NRA	Audit of Signage in the County produced Policy produced by Kildare County Council for improved Signage and Orientation in the County
H5	Celebrating All Traditions	Recognising and spreading awareness of all traditions in the county	Establish a County Museum Working Committee to liaise with the Heritage Council to: <ul style="list-style-type: none"> • Identify and acquire artefacts and information • Identify possible sites for a County Museum 	Kildare County Council	County Kildare Archeological Society Defence Forces Dúchas Kildare Education Centre MERTA/ Kildare Failte Monuments Committee	A Museum Working Committee established Formal links with Heritage Council established Inventory of artefacts currently linked to Kildare located in the country Possible sites and type of building identified








A Sense of Place Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
H6	Celebrating All Traditions	Recognising and spreading awareness of all traditions in the county	Utilise the Riverbank Centre as a resource to promote the range of cultures in the county	Strategic Arts Management	Community & Voluntary Forum Kildare County Council New Communities' Steering Group	Series of multi-cultural events held
H7	Fostering Sport, Arts and Cultural Activities	Harnessing and developing creativity	Devise a networking programme for arts and cultural groups to create links between arts groups in the county to promote community involvement in the arts and enable the exchange of experience and skills	Kildare County Council	Association of Kildare Artists Community & Voluntary Forum KELT Kildare Education Centre Strategic Arts Management	County Arts Network established Skills Exchange Programme devised and introduced to transfer expertise between cultural & arts groups
H8	Fostering Sport, Arts and Cultural Activities	Making sports accessible for all	Review existing sporting facilities and services available to identify gaps, needs and exclusivity in sports and suggest ways to overcome these issues	Kildare Sports Partnership	KARE	Assessment of Facilities and Services undertaken and recommendations produced Assessment of accessibility (physical, social and economics) of sport in the county








Cross Cutting Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
J1	Equality of Access to Quality Services		Investigate the feasibility of various options for local access to public and social services in particular; <ul style="list-style-type: none"> Facilitated IT kiosks and information points with information on local services in libraries, schools, shops/post offices etc. One-stop-shops to provide a range of social and community services, including the housing of the outreach Interdisciplinary Team Local Public Service Centres Developing existing rural shops, libraries and post offices into points of service delivery 	Kildare County Council	An Post CIC/Comhairle D/SCFA FAS Gardai KARE KELT Kildare Community Network OAK SWAHB VEC	Feasibility Study completed to determine most suitable option
	 Access to Quality Services	Promoting co-ordinated delivery of services				Pilot IT & information point in one rural and one urban area
	 Improving Access & Services in Rural Areas	Improving the provision of services				
	 Kildare as a leader in ICTs	Providing publicly accessible ICT				
J2	Equality of Access to Services		Develop a public information service for the county, accessible through local access points	Comhairle	CIC Kildare Community Network Kildare County Council OAK	A number of pilot information centres in rural and urban areas
	 Access to Quality Services	Improving access to services				Comprehensive IT Information system established
	 Improving Access & Services	Improving access to services in rural areas				








Cross Cutting Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
J3	Supporting Voluntary Activity		Establish a Volunteer Support Structure that includes:	Community & Voluntary Forum	ASK Comhairle D/SCFA INTEL Involved Programme KARE KELT Kildare County Council OAK VEC	Volunteer Awards Programme
	 Supporting the local Community & Voluntary Sector	Promoting volunteerism Resourcing the sector	<ul style="list-style-type: none"> an award scheme education and training sponsorship programmes employer mentoring schemes to encourage volunteerism co-operating with and drawing on existing volunteer bureaux, in particular Fingal Volunteer Centre 			Training for Volunteers programme available in Kildare
	 Creating Vibrant Rural Communities	Maintaining rural communities Encouraging social integration				Volunteer Bureau established
J4	Creating Integrated Communities		Devise a programme of events/activities within local urban and rural areas to build community spirit and encourage family and community interaction, particularly among long-established and new residents, first steps might be:	Community & Voluntary Forum IBEC/ Chambers of Commerce	ASK Church organisations Community & Voluntary Forum FAS Gardai IFA KCEB KELT Kildare County Council Kildare Education Centre Kildare Failte Kildare Sports Partnership OAK Pobal SWAHB Teagasc Town Councils VEC	Survey Completed and Programme of
	 Creating Integrated Communities	Creating awareness of new cultures	<ul style="list-style-type: none"> Devising a welcome pack for new residents detailing local services and activities Hosting a series of multi-cultural events to celebrate all cultures in the county Surveying new and old residents as to their needs, perceptions etc. of the communities they live in Devising an education and community development programme to teach children and new residents about rural ways of life Devising programmes for older people including - 'reminiscence finders' to be included in a County Museum 			Events devised based on findings
	Encouraging Community Participation	Promoting social integration				Welcome pack launched for a number of different areas
	 Developing Vibrant Rural Communities	Increasing participation in community activities				Set of individual programmes developed and piloted for target groups - children, youth, non-Irish nationals and older people
	 Building Identity and Belonging Celebrating All Traditions	Integrating rural residents Encouraging social integration Building community spirit locally				Neighbourliness campaign launched






Cross Cutting Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
J5	Providing Social and Community Facilities		Devise Facilities Plans, in consultation with communities, for the provision of new and adaptation of existing social and recreational facilities to satisfy local needs	Kildare Sports Partnership	Community & Voluntary Forum IBEC/ Chambers of Commerce OAK Town Councils VEC	Audit produced of public, social and recreational facilities available
	 Providing for Social and Recreational Needs	Providing community and recreational facilities				
	 Fostering and Encouraging Community Participation	Maximising use of existing facilities Increasing the range and provision of social facilities				Piloted number of facilities plans devised
J6	Providing Youth and Community Facilities		Examine the feasibility of adapting existing facilities, to ensure they are accessible for children and young people, and/or locating new youth facilities throughout the county	KYS	ASK Community & Voluntary Forum KELT Kildare County Council Kildare Sports Partnership OAK VEC	Feasibility of youth facilities in the county tested
	 Providing for Social and Recreational Needs	Providing community, educational, social and recreational facilities				Potential sites identified
	 Fostering and Encouraging Community Participation	Maximising use of existing facilities Increasing the provision of community facilities				
	 Facilities for Education and Training	Developing facilities suitable for young people				



Cross Cutting Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
J7	Building a Multi-Cultural Society  Sharing Prosperity  Fostering Social Inclusion	Enabling all residents to share in prosperity Create acceptance of new cultures	Undertake a Research and Integration Programme to build up information on the economic and social status of non-Irish nationals in the county and address issues of integration in the workforce and community	'New Communities' Steering Group	Chambers of Commerce D/JELR D/SCFA Trade Unions	Research report of status of non-nationals in the county produced Workplace integration programmes in operation in businesses in the county
J8	Regional Development Regional co-ordination  Capitalising on our position in the region	Co-ordinating regional issues Achieving balanced regional development	Establish a Sub-Group of KCDB to: <ul style="list-style-type: none"> • Advise KCDB on emerging regional issues • Advise regionally based statutory and other agencies on common issues to be addressed • Discuss Kildare's role with other CDBs and Regional Authorities • Integrate plans with other counties on issues of mutual benefit 	Kildare County Council	Dublin Regional Authority Mid-East Regional Authority Neighbouring Local Authorities Strategic Planning Guidelines	Regional projects and issues identified Pilot regional project undertaken



CDB Process Actions

Ref. No.	Goal	Key Developments	Action	Lead Partner	Partners	Likely Outputs
K1	Consultation & Communication	Communicating with Citizens	Further develop the CDB Web-site into a portal for information on all members services	Community & Enterprise Office, Kildare County Council	All CDB Members	CDB Website expanded to include information on services
K2	Monitoring Progress	Developing Indicators	Develop a set of Sustainability, Economic and Social Indicators in order to monitor progress and review progress in the county every 5 years using most recent Census of Population data	Community & Enterprise Office, Kildare County Council	All CDB Members	CDB indicators produced
K3	Monitoring Progress	Information & Data Exchange	Develop an Extranet System for the CDB which allows each member to provide updated statistics and information leading to ease of data collection and information exchange between members	Community & Enterprise Office, Kildare County Council	All CDB Members	Pilot Extranet established between Public Sector agencies
K4	Effective Partnership	Working Together	Develop joint training opportunities through partnership working to enable staff to work and learn together	All CDB Members		Joint training session held
K5	Effective Partnership	Joint Resourcing	Develop better ways to finance joint activity and align budgets	All CDB Members		Joint financing arrangements agreed
K6	Effective Partnership	Joint Resourcing	Maximise external sources of funding	All CDB Members		Sources of additional funding identified